

Nicole McMahon

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Academic Appointments

Canadian Municipal Barometer Postdoctoral Fellow

University of Calgary, *Calgary, Alberta*

2024 - Present

Eyes High Postdoctoral Fellow

University of Calgary, *Calgary, Alberta*

2022 - 2024

Education

The University of Western Ontario, *London, Ontario*

Ph.D., Political Science

2022

The University of Western Ontario, *London, Ontario*

M.A., Political Science

2015

University of Guelph, *Guelph, Ontario*

B.A., Criminal Justice and Public Policy & Political Science

2014

Research & Teaching Interests

Research Interests

Canadian Institutions; Public Policy; Political Representation; 2SLGBTQ+ Politics

Teaching Interests

Canadian Politics; Public Policy; Gender & Politics; 2SLGBTQ+ Politics; Research Methods

Publications

Peer Reviewed Articles

- Girard, Tyler and Nicole McMahon . "Theorizing Norm Stagnation and the Evolution of Domestic Norm Adoption." *International Studies Quarterly*. 69(4).
<https://doi.org/10.1093/isq/sqaf086>
- McMahon, Nicole. 2024. "Explaining Transgender Policy Change: Policy Momentum in Canada and Australia." *Governance* 37(2): 497-515.
<https://doi.org/10.1111/gove.12781>
- Sayers, Anthony, Nicole McMahon, and Royce Koop. 2023. "The Electoral Politics of Alberta's Sovereignty Act." *Canadian Journal of Political Science* 56(1): 229-236.
<https://doi.org/10.1017/S0008423923000033>

4. **McMahon, Nicole**, Anthony Sayers, and Christopher Alcantara. 2021. "Political Donations and the Gender Gap during COVID-19." *Party Politics* 29(1): 176-184. doi:10.1177/13540688211047768
3. Caplan, Michelle, **Nicole McMahon** and Christopher Alcantara. 2021. "Representing the Constituency: Institutional Design and Legislative Behavior." *Representation* 57(4): 459-474. <https://doi.org/10.1080/00344893.2020.1842798>
2. **McMahon, Nicole** and Christopher Alcantara. 2021. "Running for Elected Office: Indigenous Candidates, Ambition and Self-government." *Politics, Groups and Identities* 9(2): 280-299. <https://doi.org/10.1080/21565503.2019.1584750>
1. **McMahon, Nicole**, Laura Stephenson and Christopher Alcantara. 2020. "The QFE: What is it Good For?" *PS: Political Science & Politics* 53(1): 94-99. <https://doi.org/10.1017/S1049096519001100>

Other Publications

1. Anthony Sayers, **Nicole McMahon**, and Christopher Alcantara. 2021. "The COVID-19 crisis is about physical infrastructure too." *Policy Options*. Montreal: Institute for Research on Public Policy. May 5, 2021.

Current Research

Book Project

McMahon, Nicole. *Pressure Points: Policy Momentum and Transgender Policy Inclusion*. (In Progress)

Working Papers (Manuscript available upon request)

McMahon, Nicole. "'Yes, Get That Straight Money': Pride Politics and the Evolving Power Relations Between Queer Advocates, Capital, and the State."

McMahon, Nicole "Candidacy and Gender Identity: The Development of Political Ambition."

McMahon, Nicole and Anthony Sayers. "When Women Compete: Gender Stereotypes and Voter Evaluations of Women Political Leaders."

McMahon, Nicole. "Prejudicial Attitudes and LGBTQ+ Politics: A New Measure of Transgender Acceptance."

Bernard, Mazie, Tyler Girard, and **Nicole McMahon**. "Embodied Credibility: How Bureaucratic Representation Facilitates SOGI Mainstreaming in Global Economic Governance."

Works in Progress

Franceschet, Susan and **Nicole McMahon**. "Politicians' Attitudes Toward Parenthood Accommodations in Canadian Municipal Politics"

McMahon, Nicole and Anthony Sayers. "The Evolution of Policy Support: Marriage Equality in Alberta, 2008-2023."

McMahon, Nicole. "Transgender Policy in Alberta" in *Untitled* (Alberta Politics Edited Volume), edited by Duane Bratt, Richard Sutherland, and Lisa Young.

Tolley, Erin, Grace Miura-Wong, **McMahon, Nicole** and Amanda Bittner. "No Policy, No Progress: Municipal Responses to Harassment in Politics."

Grants, Scholarships, & Awards

External

Social Sciences and Humanities Research Council of Canada (SSHRC)

Insight Development Grant - Principal Investigator (\$54,697) 2023 - 2025
"Gender Identity on the Ballot: Explaining the Electoral Politics of Gender Diversity"

Canadian Association for Graduate Studies

CAGS-ProQuest Distinguished Dissertation Award (Nominated) 2023

The CAGS-ProQuest Distinguished Dissertation Award recognizes Canadian doctoral dissertations that make unusually significant and original contributions to their academic field. Nominated as the Western representative for the national competition in the "Arts, Humanities, and Social Sciences" category.

Consortium on Electoral Democracy

2021 Democracy Checkup Survey Module Student Competition Winner 2021

Social Sciences and Humanities Research Council of Canada (SSHRC)

Department of National Defence MINDS Initiative Doctoral Award (\$35,000) 2019 - 2020

Social Sciences and Humanities Research Council of Canada (SSHRC)

Department of National Defence MINDS Initiative Supplement (\$10,000) 2019 - 2020

Social Sciences and Humanities Research Council of Canada (SSHRC)

Doctoral Fellowship (\$40,000) 2019 - 2021

Ontario Provincial Government

Ontario Graduate Scholarship (\$15,000) (Declined) 2019 - 2020

Ontario Provincial Government

Ontario Graduate Scholarship (\$15,000)	2018 - 2019
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ICPSR Summer Program in Quantitative Methods of Social Research

Scholarship for Public Administration, Public Policy, & Public Affairs (\$4,200)	2018
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Ontario Provincial Government

Ontario Graduate Scholarship (\$15,000)	2017 - 2018
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Social Sciences and Humanities Research Council of Canada (SSHRC)

Canada Graduate Scholarship - Master's (\$17,500)	2014 - 2015
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Ontario Provincial Government

Ontario Graduate Scholarship (\$15,000) (Declined)	2014 - 2015
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Internal*The University of Western Ontario*

Research Training and Development Fund (\$2,500)	2021 - 2022
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The University of Western Ontario

Research Training and Development Fund (\$2,500)	2019 - 2020
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The University of Western Ontario

Social Science Graduate Alumni Awards (\$3,000)	2017
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The University of Western Ontario

Chair's Scholarship (\$1,500)	2016
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Presentations

Invited Talks*University of Calgary*

"Prejudicial Attitudes and LGBTQ+ Politics."	2023
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"Multilevel Regression & Poststratification." (with Jack Lucas)	2023
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Conferences

American Political Science Association (APSA)	2024, 2025
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Canadian Political Science Association (CPSA)	2018, 2019, 2020, 2021
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Prairie Political Science Association (PPSA)	2023, 2024
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Advanced Methods Training

Inter-university Consortium for Political and Social Research (ICPSR) Summer Program, University of Michigan

2022 Summer Program

Bayesian Modeling for the Social Sciences II: Advanced Topics

2020 Summer Program

Bayesian Modeling for the Social Sciences I: Introduction and Application; Maximum Likelihood Estimation I: Generalized Linear Models

2018 Summer Program

Longitudinal Analysis; Multilevel Models: Introduction and Application; Multilevel Models: Advanced Topics; Race, Ethnicity & Quantitative Methodology

The Workshops on Social Science Research (WSSR), Concordia University

2018 Workshop

Process-tracing Methods

Teaching

Instructor of Record

The University of Western Ontario

LGBTQ Politics: Policy and Representation, 4th Year Undergraduate 2022

Teaching Assistant

Inter-university Consortium for Political and Social Research (ICPSR) Summer Program

Statistics and Data Analysis II: The Basics of Regression 2021, 2022, 2023

The University of Western Ontario

Foundations of Canadian Government & Politics, 2nd Year Undergraduate 2021

Kings University College (The University of Western Ontario)

Research Methods, 3rd Year Undergraduate 2021

The University of Western Ontario

Research Methods, 3rd Year Undergraduate 2017, 2018, 2019

The University of Western Ontario

Canadian Politics, 2nd Year Undergraduate 2016 - 2017

Guest Lectures

<i>Women and Politics</i> , The University of Calgary "Transgender and Gender Diverse Political Representation."	2025
<i>Qualitative Methods in Political Science</i> (Graduate), The University of Western Ontario "Introduction to Process Tracing."	2021, 2023, 2025
<i>Introduction to Research Methods in Political Science</i> , King's University College (UWO) "Putting the Pieces Together: Process Tracing and Transgender Human Rights."	2021
<i>Women, Sex, & Politics</i> , The University of Western Ontario "Women, Sex and Politics: An Introduction" "Feminisms and Representations of Sex and Gender in the Media" "Institutional Representation and Gender Inequality" "Liberal Feminism: Do Women and Men have to be the Same to be Equal?"	2020
<i>Introduction to Canadian Politics</i> , The University of Western Ontario "Social Movements: Lesbian, Gay, Bisexual and Transgender Advocacy."	2018
<i>Scope & Methods in Political Science</i> (Graduate), The University of Western Ontario "Introduction to Process-Tracing""	2018

Pedagogical Training

<i>Taylor Institute for Teaching and Learning</i> , The University of Calgary	
Using YuJa (Video Platform) in Teaching and Learning	December 2025
Universal Design for Learning and D2L Design	November 2025
Universal Design for Learning Module	September 2025
Scholarship of Teaching and Learning Module	August 2025
Anti-Racism, EDI and Positionality in Teaching and Learning Module	August 2025
When Assessment Practices Create Inequities	March 2025
Engaging Students in Diverse Learning Spaces	March 2025
Best Practices for Designing a Quality Rubric for Instructors	February 2025
<i>Certificate in University Teaching</i> , The University of Western Ontario	
More Than a Diverse Reading List: Challenging an Antiracist Pedagogy	May 2021
Students' Perspectives on Teaching and Learning During the Pandemic	May 2021
Decolonizing Your Online Classroom: Indigenous Approaches	March 2021
Decolonizing Your Online Classroom: Anti-Racist Approaches	March 2021
Digital Classroom Management Strategies	February 2021
Facilitating Discussions Online	February 2021
Fostering Respectful and Inclusive Online Environments	February 2021
Humanizing Your Virtual Classroom	February 2021
Preparing Students for Online Learning	February 2021
Creating Accessible Visual Aids	February 2021
Teaching and Assessing Oral Presentation Skills	February 2021
Strategies to Protect and Support the Mental Health of Students and Faculty	September 2020
Tried and True Strategies to Address Common Assessment Conundrums	August 2019
Defining, Fostering, and Assessing Participation	August 2019

Field Experience

Australia

Elite Interviews and Archival Research

May 2019

Canada

Elite Interviews and Archival Research

October 2018, February 2020, April - June 2024

United Kingdom

Elite Interviews and Archival Research

June 2023, June 2024

Service

Department

The University of Western Ontario

Organizer, Data Visualization with Python and Pandas for Graduate Students 2021

Chair, Graduate Association of Political Science 2017 - 2022

University

University of Calgary

Adjudicator, SSHRC Canada Graduate Scholarship Doctoral - Preliminary Assessment 2025

Grant Reviewer, Teaching and Learning Grants Program 2023

Discipline

Journal Reviewer

Canadian Journal of Political Science; Health Education Journal; Politics, Groups & Identities; Political Research Quarterly; Political Studies Review; Studies in Graduate and Postdoctoral Education

Professional Affiliations

American Political Science Association

Canadian Political Science Association

Political Studies Association